

**MEETING MINUTES OF THE  
OLIVENHAIN MUNICIPAL WATER DISTRICT'S  
PERSONNEL COMMITTEE**

**March 6, 2025**

A Personnel Committee of the Olivenhain Municipal Water District was held on March 6, 2025, at the District office, 1966 Olivenhain Road, Encinitas, California and via teleconference.

General Manager Thorner called the meeting to order at 8:35 a.m. In attendance were Neal Meyers, Board Vice President; Christy Guerin, Board Secretary; Kimberly Thorner, General Manager; and Jennifer Joslin, Human Resources Manager.

1. ADOPTION OF THE AGENDA

Director Guerin moved to adopt the agenda, seconded by Director Meyers and carried unanimously.

2. PUBLIC COMMENTS

There were no public comments.

3. APPROVAL OF THE MINUTES OF THE MARCH 18, 2024 REGULAR MEETING OF THE BOARD PERSONNEL COMMITTEE

Director Guerin moved to approve the meeting minutes from March 18, 2024 and seconded by General Manager Thorner (Director Meyers abstained as he was not present at the meeting).

4. CLOSED SESSION – REVIEW THE APPLICATION MATERIALS RECEIVED AND DRAFT INTERVIEW QUESTIONS FOR THE BOARD OF DIRECTORS, DIVISION 1, VACANCY

The committee considered whether to accept or reject an application that was received late after the posted deadline. Directors Guerin and Meyers voted to reject the application based on not meeting the deadline (the late candidate's name and application materials were not disclosed prior to voting). The other candidates' application materials as well as the draft interview questions were then reviewed. The committee recommended that all four of the candidates who submitted applications prior to the deadline be interviewed at the March 19, 2025 Board meeting.

5. ADJOURNMENT

The meeting was adjourned at 9:21 a.m.