



## **AD HOC BOARD PERSONNEL COMMITTEE AGENDA**

**Monday, March 30, 2020 2:00 PM – 3:00 PM  
Pacific Conference Room**

### **Attendees:**

- Director Guerin
- Director Sprague
- General Manager Thorner
- HR Manager Wood
- HR Analyst Joslin

### **Topics to be discussed:**

1. Review proposed 2020 Staffing Analysis
  - Discuss the 2020 Staffing Analysis
  - Review submitted proposals
  - Review organizational charts for the next 5 years
  - Review financial estimates
2. Receiving a final staff report on the Annual Objectives after the October Board Meeting of each year
  - Discussion
3. Timing of the award of the incentive pay in relation to a final staff report on the Annual Objectives
  - Discussion