

MINUTES OF A REGULAR MEETING OF THE
BOARD PERSONNEL COMMITTEE OF THE
OLIVENHAIN MUNICIPAL WATER DISTRICT

APRIL 3, 2019

A meeting of the Personnel Committee of the Olivenhain Municipal Water District was held on Wednesday, April 3, 2019, at the District office, 1966 Olivenhain Road, Encinitas, California.

The meeting was called to order at 2:08 P.M. In attendance were Director Sprague, President and Division 5 Director; Kimberly Thorner, General Manager; Thomas Wood, Human Resources Manager; and Jennifer Joslin, Human Resources Analyst. Christy Guerin, Division 3 Director was absent.

1. REVIEW COMPREHENSIVE 2019 SALARY SURVEY

The committee reviewed the data and market comparisons in the 2019 Salary Survey. Following review, it was recommended to remove the word “base” from the Current Base Salary slide and accept the recommendation of 3.7% salary range adjustment which is based on the San Diego Consumer Price Index-Unadjusted (CPI-U).

2. REVIEW PROPOSED 2019 STAFFING ANALYSIS

The committee discussed the 2019 Staffing Analysis. The organizational charts were presented for the next five (5) years along with the financial estimates.

3. APPROVAL OF MINUTES

President Sprague moved to approve the minutes of the October 23, 2018, Special Meeting, seconded by General Manager Thorner and carried.

The meeting was adjourned at 3:01 P.M.