



AD HOC BOARD PERSONNEL COMMITTEE AGENDA

Wednesday, October 30, 2019 2:00 PM – 3:00 PM
Pacific Conference Room

Attendees: Director Guerin, Director Sprague, General Manager Kim Thorner, HR Manager Tom Wood, HR Analyst Jennifer Joslin

Topics to be Discussed: Review 2019 Annual Objectives-HR Stretch Goal Results
“Conduct survey of employees for suggestions on maintaining a safe, healthy, rewarding work environment; develop action plan based on responses and present to Personnel Committee.”

1. a) Review Energage 2019 Employee Survey Results regarding OMWD’s culture and working environment.
b) Discuss action plan.
2. a) Review in-house employee survey results regarding benefits and events.
b) Discuss action plan.
3. Approval of Minutes - Regular Meeting of the Personnel Committee (April 3, 2019)