

**MEETING MINUTES OF THE
OLIVENHAIN MUNICIPAL WATER DISTRICT'S
PERSONNEL COMMITTEE**

March 18, 2025

A Personnel Committee of the Olivenhain Municipal Water District was held on March 18, 2025, at the District office, 1966 Olivenhain Road, Encinitas, California and via teleconference.

General Manager Thorner called the meeting to order at 3:30 p.m. In attendance were Neal Meyers, Board Vice President; Christy Guerin, Board Secretary; Kimberly Thorner, General Manager; Jennifer Joslin, Human Resources Manager; and Gabriela Saffiote, Human Resources Analyst.

1. ADOPTION OF THE AGENDA

Director Guerin moved to adopt the agenda, seconded by Director Meyers and carried unanimously.

2. PUBLIC COMMENTS

There were no public comments.

3. APPROVAL OF THE MINUTES OF THE MARCH 6, 2025 REGULAR MEETING OF THE BOARD PERSONNEL COMMITTEE

Director Guerin moved to approve the meeting minutes from March 6, 2025 and seconded by Director Meyers.

4. REVIEW THE ANNUAL UPDATE TO THE FIVE-YEAR STAFFING ANALYSIS

The committee reviewed the annual update to the District's five-year Staffing Analysis document. No staffing additions were requested for FY 2025/2026. The Staffing Analysis will be brought to the full Board on April 16, 2025.

5. CLOSED SESSION - REVIEW THE EMPLOYEE TURNOVER DATA INFORMATIONAL REPORT [PURSUANT TO GOVERNMENT CODE SECTION 54957.6] • ADDITIONAL FACTS: MOU NEGOTIATIONS FOLLOW-UP

The committee reviewed and discussed the Employee Turnover informational report.

6. ADJOURNMENT

The meeting was adjourned at 4:24 p.m.