



**MINUTES OF REGULAR  
SAFETY COMMITTEE MEETING**

**March 25, 2026**

MEMBER REPRESENTATIVES

Chair:

Co-Chair(s):

Board Directors:

Bargaining Unit Members Association (BUMA):

Customer Services Department:

District Employees Association (DEA):

DCM Water Treatment Plant:

Engineering Department:

Finance Department:

Operations Department:

Park Operations

Water Reclamation Facility:

ATTENDEES

Kimberly A. Thorner, General Manager

Jennifer Joslin, Human Resources Manager

Tim Schuette, Safety/Risk Compliance Administrator

Christie Guerin, Board Secretary

Matthew Hahn, Board President

Tim Sheppard, Backflow & Cross Connection Coordinator I

Brandon Barnick, Field Services Supervisor

Teresa Chase, Administrative Analyst

Evan DeWindt, Water Treatment Facilities Supervisor

Steve Weddle, Engineering Services Supervisor

Leo Mendez, Finance Manager

Jesse Bartlett-May, Operations Manager

Jeff Anderson, Park Supervisor

John Onkka, Water Reclamation Facilities Supervisor

Safety SUB-Committee:

Lori Ayres, Department Assistant I

Nick Boess, Field Service Technician I

Adam Calm, Systems Operator III

Ernesto Fuentes, Equipment Technician

George Lomeli, WTP Operator Level IV

Additional Employee Attendees:

Joey Randall, Assistant General Manager

Chris Bumcrot, Inspector II

Marvin Cohen, Facilities Coordinator

Mark Wilson, Operations Supervisor - Construction

Recorder:

Shawn Patterson, Records and Contracts Coordinator

Chair Thorner called the meeting to order at 2:31 p.m. Directors present were Guerin and Hahn.

3. ADOPTION OF AGENDA

Director Guerin moved to adopt the agenda, seconded by Co-Chair Schuette and approved by the following roll call vote:

AYES: Thorner, Guerin, Hahn, Joslin, Schuette  
NOES: None  
ABSTAIN: None

ABSENT: None

4. PUBLIC COMMENTS

There was no one present for public comment.

5. CONSIDER APPROVAL OF THE MINUTES OF THE JANUARY 28, 2026 REGULAR SAFETY COMMITTEE MEETING

Co-Chair Schuette moved to approve the minutes of the January 28, 2026 Regular Safety Committee meeting, seconded by Co-Chair Joslin and approved by the following roll call vote:

AYES: Thorner, Hahn, Joslin, Schuette  
NOES: None  
ABSTAIN: Guerin  
ABSENT: None

6. CONSENT CALENDAR:

C-a. CONSIDER APPROVAL OF THE APRIL/MAY 2026 TRAINING CALENDAR

Director Guerin moved to approve the Consent Calendar, seconded by Co-Chair Joslin and approved by the following roll call vote:

AYES: Thorner, Guerin, Hahn, Joslin, Schuette  
NOES: None  
ABSTAIN: None  
ABSENT: None

7. CONSIDER AN INFORMATIONAL REPORT ON THE "SAFETY HAS NO QUITTING TIME" (SHNQT) PROGRAM

Co-Chair Schuette then reviewed the key statistics contained in the Safety Committee packet including OMWD's consecutive days without a preventable lost time injury, OMWD's safety program numbers and vehicle damage report for 2026.

8. CONSIDER REVIEW OF EMPLOYEE INJURIES, VEHICLE ACCIDENTS AND SAFETY REPORTS (IF NECESSARY)

Co-Chair Schuette informed the Committee that there were no vehicle related property damage incidents or injuries to discuss.

9. CONSIDER A REPORT ON FEBRUARY AND MARCH SAFETY/RISK COMPLIANCE ACTIVITIES

Co-Chair Schuette provided an informational report on the February and March Safety/Risk compliance activities.

10. CONSIDER POTENTIAL SECURITY SERVICES FOR DISTRICT FACILITIES

Co-Chair Schuette reviewed the results of the research on potential security services for District facilities. Three private security service providers were contacted to obtain preliminary information and cost estimates for potential patrol and response services. Two businesses declined to provide a quote due to District facilities being located outside of their service area. Rancho Santa Fe Security Systems (RSF) offered a couple of options including a contract or a no contract option with a slightly higher per response fee.

Chair Thorner moved to approve a six-month trial with RSF based on an as needed per response fee, seconded by Director Guerin and approved by the following roll call vote:

AYES: Thorner, Guerin, Hahn, Joslin, Schuette  
NOES: None  
ABSTAIN: None  
ABSENT: None

11. CONSIDER SAFETY ACTION ITEMS ASSIGNED/COMPLETED

Co-Chair Schuette reviewed the Safety action items provided in the packet.

Co-Chair Schuette also mentioned that two employees were recognized according to the Caught Being Safe (CBS) program. The first employee was recognized for providing approved earplugs to a nearby camera crew that was present to document excavation and repair work, thus ensuring compliance with hearing protection requirements.

The second employee was recognized for determining a safe method for disposing of a large chunk (500-600 lbs.) of concrete and block into a dumpster.

12. CONSIDER FUTURE AGENDA ITEMS

Discussion of recognition for achieving the 1,500-day milestone without a preventable lost-time injury. Also, a review of the policy for third-party fire protection services remains a future agenda item for CY 2026.

13. ADJOURNED

Chair Thorner adjourned the meeting at 3:26 p.m. The next Safety Committee meeting is scheduled for Wednesday, May 27, 2026 at 2:30 p.m.

---

Matthew Hahn  
Board President  
Olivenhain Municipal Water District

ATTEST:

---

Christy Guerin  
Board Secretary  
Olivenhain Municipal Water District