



AD HOC BOARD PERSONNEL COMMITTEE AGENDA

Wednesday, April 3, 2019 2:00 PM – 3:00 PM

1966 Olivenhain Rd, Encinitas, CA 92024: Pacific Conference Room

Pursuant to AB 3035, effective January 1, 2003, any person who requires a disability related modification or accommodation in order to participate in a public meeting shall make such a request in writing to the District for immediate consideration.

Attendees: Director Guerin, Director Sprague, General Manager Kim Thorner, HR Manager Tom Wood, HR Analyst Jennifer Joslin

Topics to be Discussed:

1. Review comprehensive 2019 Salary Survey

- Review data
- Review market comparisons
- Review recommendation

2. Review proposed 2019 Staffing Analysis

- Review submitted proposals
- Review organizational charts for the next 5 years
- Review financial estimates
- Discuss the 2019 Staffing Analysis

3. Approval of Minutes

- Special Meeting of the Personnel Committee (October 23, 2018)