



Safety Committee Meeting

November 20, 2025

**NOTICE OF A REGULAR MEETING
OF THE OLIVENHAIN MUNICIPAL WATER DISTRICT'S
SAFETY COMMITTEE
1966 Olivenhain Road, Encinitas, CA 92024
Tel: (760) 753-6466 • Fax: (760) 753-1578
VIA TELECONFERENCE AND IN-PERSON**

Pursuant to AB 3035, effective January 1, 2003, any person who requires a disability related
modification or accommodation in order to participate in a public meeting
shall make such a request in writing to the District for immediate consideration.

DATE: November 20, 2025

TIME: 2:30 p.m.

PLACE: HYBRID REGULAR MEETING VIA TELECONFERENCE AND IN-PERSON

The meeting is being held virtually as a convenience to the public. The meeting will not stop or suspend its in-person meeting should a technological interruption occur with respect to the Zoom or call-in options listed on the agenda.

For Zoom Participation:

www.zoom.us/join

Meeting ID: 894 5584 8303

Password: 103388

For Zoom Call-in Only:

Call: (669)900-9128

Meeting ID: 894 5584 8303

Password: 103388

Public Participation/Comment: Members of the public can participate in the meeting by emailing your comments on an agenda item to the Safety/Risk Compliance Administrator at tschuetter@olivenhain.com or address the committee directly in real-time under the public comments section. If you do not receive a confirmation email that your comment has been received, please call (760) 632-4217 or address the committee under the public comments section to ensure that your comments are heard in real-time. The subject line of your email should clearly state the item number you are commenting on and should include your name and phone number. All comments will be emailed to the Safety Committee.

*Note: Items On The Agenda May Be Taken Out Of Sequential Order As Their
Priority Is Determined By The Committee*

1. Call to Order

2. Roll Call (Board Members)
3. Adoption of Agenda
4. Public Comments
5. Consider Approval of the Minutes of the September 24, 2025 Regular Safety Committee Meeting
6. Consent Calendar

NOTE: ANY ITEM MAY BE REMOVED FROM THE CONSENT CALENDAR FOR DISCUSSION

- C-a. Consider Approval of the October/November 2025 Training Calendar
7. Consider an Informational Report on the “Safety Has No Quitting Time” (SHNQTT) Program
8. Consider Review of Employee Injuries, Vehicle Accidents, and Safety Reports (If Necessary)
9. Consider a Report on October and November Safety/Risk Compliance Activities
10. Consider Discussion of Proposed Suggestions/Updates to the 2025 Resolution Supporting the District’s Safety and Wellness Programs to be Presented to the Full Board of Directors on December 17, 2025
11. Consider the Safety Action-Items Assigned/Completed
12. Consider Future Agenda Items
13. Adjournment

Memo

To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER APPROVAL OF THE MINUTES OF THE SEPTEMBER 24, 2025
REGULAR SAFETY COMMITTEE MEETING**

The Safety Committee will receive a draft copy of the meeting minutes. Following committee approval, the minutes will be posted on the District's website.

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER APPROVAL OF THE DECEMBER 2025/JANUARY 2026
TRAINING CALENDAR**

Attached is the December/January training calendar.

Attachment: Schedule for Safety Training

**Olivenhain MWD
Training Calendar
December 2025/January 2026**

DECEMBER:

Tailgate Topics:

- Employee Wellness (SDRMA)
- Fire Extinguishers (OMWD)

Events:

- None

JANUARY:

Tailgate Topics:

- Defensive Driving (SDRMA)
- Difficult Customers (OMWD)

Events:

- None

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER AN INFORMATIONAL REPORT ON THE “SAFETY HAS NO QUITTING TIME” (SHNQT) PROGRAM**

Attached is the current report for the number of injuries for years 2021-2025; consecutive number of days since the last preventable injury; and the vehicle/property damage amounts for years 2021-2025.

At each November meeting, the Safety Committee discusses and determines the ceiling dollar amount for the preventable vehicle and property incident damage goal for the next calendar year.

The current annual goal limits vehicle-related property damage costs to \$10,000. This threshold was established several years ago and has remained unchanged despite significant inflation and market-wide increases in vehicle repair costs. To ensure the performance goals remain realistic and aligned with current cost estimates, the Safety-Sub Committee recommends increasing the vehicle related property damage goal from \$10,000 to \$15,000. According to our primary repair vendors, vehicle repair costs have increased by approximately 45–55% over the past five years. This rise is attributed to higher parts and materials costs as well as paint (what cost \$100 five years ago now averages \$145). Also, increased labor expenses, as entry level technician wages have risen from around \$16.50 per hour to \$22.50 or more, along with higher overtime rates. These increases reflect both material inflation and ongoing labor market adjustments that have compounded annually.

Our vendors also report that repair-related expenses continue to rise at a rate of 10–13% year over year, largely due to persistent inflation, supply chain disruptions, and skilled labor shortages. This trend is expected to continue until economic conditions stabilize. As a result, the current \$10,000 vehicle related property damage goal no longer represents the true cost of comparable repair work and risks making performance targets unattainable, even when the actual frequency or severity of incidents has not changed. Adjusting the threshold to \$15,000 would align our expectations with current market conditions and allow us to focus on reducing incidents rather than absorbing unavoidable inflationary impacts.

Attachments: SHNQT Report; Vehicle/Property Damage



The Injury Incident Rate (IIR) for OMWD in **2024 was 3.2 recordable injuries** based on OSHA's IIR Formula:

(Number of injuries and illnesses X 200,000)/Employee hours worked including overtime = Injury Incidence rate)

OMWD Injury Rates (Based on the 3-year avg of 88 employees)

2022 - 2.1, 2023 - 3.2 2024 - 3.2 **3-year avg = 2.8 injuries**

NAICS OSHA Recordable Injury Rates (Based on Code 22131)

2021 - 2.6, 2022 - 2.1, 2023 - 2.2 **3-year avg = 2.3 injuries**

The Survey of Occupational Injuries and Illnesses data for 2024 are scheduled to be released in November 2025.

The "Safety Has No Quitting Time" award is based on the last recorded 3-year average national incident rate for Water Supply and Irrigation Systems

The National Injury / Illness Rate can be found at the Bureau of Labor Statistics (www.BLS.gov). The North American Industry Classification System (NAICS) code as agreed by the Safety Committee for OMWD is **22131** - Water Supply & Irrigation Systems

Last Reportable / Preventable Lost-Time Injury was

September 13, 2022

INJURY AND LOST TIME COUNT AS OF

November 20, 2025

**CONSECUTIVE NUMBER OF WORK DAYS WITHOUT
A PREVENTABLE LOST TIME (Days Away from Work) INJURY**

1164 Days

OMWD SAFETY RECOGNITION PROGRAM 2025

NUMBER OF PREVENTABLE INJURIES IN 2025 = 0

NUMBER OF PREVENTABLE LOST DAYS IN 2025 = 0

Recordable OSHA Injuries "OSHA 300 Log" in 2025 = 2

Recordable OSHA Lost Days "OSHA 300 Log" in 2025 = 0

CURRENT Injury Illness Rate (IIR) = 2.13

Year-to-Date 2025 Totals:

Preventable Vehicle Incident and/or Vehicle Related Property Damage in CY 2025 = **\$10,083.46** See Attached

- Estimated damages will also count in this total if decided not to repair the vehicle.
- This \$10,000 was determined by the number of miles and total number of vehicles driven by the District each year.

TOTAL PREVENTABLE DAMAGES

2021		
OMWD VEHICLE DAMAGED	OMWD VEHICLE DAMAGE \$ AMT	OTHER PROPERTY DMG \$ AMT
FEB - #26	\$515.50	\$0.00
MAR - #95 (DENTED TAILGATE)	\$2,377.24	\$0.00
DEC - #63	\$0.00	\$1,645.72
Total	\$2,892.74	\$1,645.72

TOTAL PREVENTABLE VEHICLE INCIDENT AND/OR VEHICLE RELATED PROPERTY DAMAGE IN 2021

\$4,538.46

2022		
OMWD VEHICLE DAMAGED	OMWD VEHICLE DAMAGE \$ AMT	OTHER PROPERTY DMG \$ AMT
DEC - #46 (LICENSE PLATE MOUNT - PRIUS)	\$0.00	\$68.00
Total	\$0.00	\$68.00

TOTAL PREVENTABLE VEHICLE INCIDENT AND/OR VEHICLE RELATED PROPERTY DAMAGE IN 2022

\$68.00

2023		
OMWD VEHICLE DAMAGED	OMWD VEHICLE DAMAGE \$ AMT	OTHER PROPERTY DMG \$ AMT
JUN - #112 (PASSENGER SIDE FENDER)	\$2,307.70	
NOV - BACKHOE HIT SUBSURFACE INSTALLATION	0.00	\$3,631.30
Total	\$2,307.70	\$3,631.30

TOTAL PREVENTABLE VEHICLE INCIDENT AND/OR VEHICLE RELATED PROPERTY DAMAGE IN 2023

\$5,939.00

2024		
OMWD VEHICLE DAMAGED	OMWD VEHICLE DAMAGE \$ AMT	OTHER PROPERTY DMG \$ AMT
APR - #115 BACKED INTO CONTRACTOR VEHICLE	\$0.00	\$1,150.61
NOV- #75 HIT LARGE ROCK IN DECORTIVE ISLAND	\$5,500.00	\$0.00
Total	\$5,500.00	\$1,150.61

TOTAL PREVENTABLE VEHICLE INCIDENT AND/OR VEHICLE RELATED PROPERTY DAMAGE IN 2024

\$6,650.61

2025		
OMWD VEHICLE DAMAGED	OMWD VEHICLE DAMAGE \$ AMT	OTHER PROPERTY DMG \$ AMT
MAR - #90 HIT GOLF COURSE RETAINING WALL	\$7,724.98	\$0.00
APR - #04 REAR ENDED CITIZEN'S VEHICLE	\$1,284.48	\$0.00
JUL - #94 DENTED REAR BUMPER	\$1,074.00	\$0.00
Total	\$10,083.46	

TOTAL PREVENTABLE VEHICLE INCIDENT AND/OR VEHICLE RELATED PROPERTY DAMAGE YEAR TO DATE

\$10,083.46

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER REVIEW OF EMPLOYEE INJURIES, VEHICLE ACCIDENTS AND SAFETY REPORTS (IF NECESSARY)**

If necessary, the Safety Committee will review and discuss employee injuries, vehicle accidents and safety reports since the last committee meeting occurred.

The Safety Committee will determine if the situation was “preventable” or “non-preventable.” The committee may also develop recommendations regarding the incident.

PREVENTABLE: Could a reasonable prudent employee, or the District, in a like or similar situation, have been able to avoid or prevent the accident from occurring? If the answer is yes, the accident shall be defined as preventable.

Injuries:

- One item to discuss

Vehicle related property damage:

- None at this time

Staff will be available to answer any questions.

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER A REPORT ON OCTOBER AND NOVEMBER SAFETY/RISK COMPLIANCE ACTIVITIES**

Attached is a list of safety/risk compliance activities for the months of October and November. Staff will be available to answer any questions.

Attachment: List of Safety / Risk Compliance Activities

Safety/Risk Compliance Activities October/November 2025

October:

- Provided safety orientations for the new Customer Services Representative, one new temporary staff member for the Cathodic Protection Program, and a SDCWA intern.
- Retained consultant to assist with the required 5-year review of the Risk and Resiliency Assessment and Emergency Response Plan.
- Worked on various liability and property damage claims.

General Duties

- Project Heartbeat – Automatic Emergency Defibrillator (AED) Monthly Check List
- Facilitated tailgate training to all departments
- Conducted Member Area Communication System (MACS) Radio Test
- Completed fire extinguisher inspections
- Completed emergency shower/eye wash station inspections

November:

- Held a Risk and Resiliency Assessment Review and update meeting with District staff and consultant.
- Provided safety orientation for one temporary staff member working for the Cathodic Protection Program.

General Duties

- Project Heartbeat – Automatic Emergency Defibrillator (AED) Monthly Check List
- Facilitated tailgate training to all departments
- Completed fire extinguisher inspections
- Completed emergency shower/eye wash station inspections

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER DISCUSSION OF PROPOSED SUGGESTIONS/UPDATES TO THE 2025 RESOLUTION SUPPORTING THE DISTRICT'S SAFETY AND WELLNESS PROGRAMS TO BE PRESENTED TO THE FULL BOARD OF DIRECTORS ON DECEMBER 17, 2025**

The District's Safety and Wellness Programs are reviewed each calendar year by the Safety Committee in order to discuss any suggestions or updates. Staff recommends increasing the Caught Being Safe (CBS) value from \$25 to \$50 starting CY 2026.

The attachments, see Exhibits A and B, explain the District's current Safety and Wellness Programs. Please review both Exhibits prior to the meeting in order to discuss and be prepared should you have any recommended changes or additions.

Following discussion at the meeting, the proposed Resolution along with Exhibits A and B will be presented to the full Board of Directors at the December 17, 2025 meeting.

Attachments:
Proposed Resolution
Exhibits A and B

RESOLUTION NO. 20254-##

RESOLUTION OF THE BOARD OF DIRECTORS OF THE OLIVENHAIN
MUNICIPAL WATER DISTRICT SUPPORTING EMPLOYEE SAFETY AND
WELLNESS PROGRAMS

WHEREAS, the Board of Directors of Olivenhain Municipal Water District wishes to recognize its employees as its most valuable asset; and

WHEREAS, the Board wishes to promote safety awareness among employees and continue to recognize the significance of safe behavior; and

WHEREAS, the Board recognizes that implementing health promotion programs can reduce lifestyle related diseases among employees; and

WHEREAS, the Board believes that promoting healthy lifestyles can reduce illness and absences among employees and subsequently have a beneficial effect on the cost of sick leave and health insurance claims experience and premiums; and

WHEREAS, the Board wishes to encourage "employee ownership" of the Safety and Wellness Program and to create an atmosphere of success through teamwork; and

WHEREAS, the Board believes that providing safety and wellness incentives will encourage loss prevention efforts and result in savings on workers' compensation insurance and reduction in health insurance claims.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE OLIVENHAIN MUNICIPAL WATER DISTRICT DOES HEREBY FIND, RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Section 1. The Board shall continue to support the District's Safety and Wellness Program as managed by the Safety Committee (*Exhibit "A"*).

Section 2. The District is committed to continuing to fund the SHNQT (***Safety Has No Quitting Time***) employee recognition program for calendar year 20265 (*Exhibit "B"*).

Section 3. The District remains committed to the ***"Caught Being Safe"*** (CBS) program, which will provide additional recognition of employees at the District's monthly Employee Forums (*Exhibit "B"*).

| PASSED, ADOPTED AND APPROVED at a regular Board meeting of the Board of Directors of the Olivenhain Municipal Water District held on December 1~~7~~¹, 202~~5~~⁴.

ATTEST:

Matthew R. Hahn, President
Board of Directors
Olivenhain Municipal Water District

Christy Guerin, Secretary
Board of Directors
Olivenhain Municipal Water District

202~~6~~⁵ SAFETY AND WELLNESS PROGRAM

Goal:

Emphasize the positive role safety has in the workplace by creating interactive safety and wellness programs for employees. Maintain a workplace wellness program to encourage employees to choose personal health goals and healthy lifestyles with their family members and doctors.

Elements:

- 1) Continue employee healthy lifestyle programs such as the *Health and Wellness Fair* and the *Healthy Heart Walk*.
- 2) Maintain the onsite Wellness Center (District's Gym) for use by employees and their families.
- 3) Promote employees' participation in the District's onsite gym.
 - If requested, obtain personal trainer(s) (yoga or fitness) to instruct classes on employees' time at employees' expense and allow employees to use their sick time for payment.
 - Provide authorized reimbursements not to exceed \$24.00/month for offsite employees who work-out at a non-District gym at least four (4) times a month and submit proof of attendance. (An offsite employee is an employee whose primary assignment is working at the Water Reclamation Facility, the Water Treatment Plant, or the Elfin Forest Recreational Reserve.)
- 4) Maintain the SHNQT (*Safety Has No Quitting Time*) employee recognition program and to keep the goal of zero lost time injuries each year.
 - Work with employee committees HR/Employee Association Team (HEART), Bargaining Unit Members Association (BUMA), District Employees Association (DEA), Safety Sub-committee, etc. to keep the program effective and avoid entitlement;
 - Retain Employee Volunteer Safety Sub-committee to get accurate employee feedback about safety promotions;
 - Work with the Employee Volunteer Safety Sub-committee to determine methods to maintain a safe and rewarding work environment.
- 5) Continue the "*Caught Being Safe*" program to recognize District employees at Employee Forums and acknowledge their safety practices.
- 6) Continue awareness campaigns and make sure that CPR and First Aid trainings are offered at least once per year.
- 7) Continue to promote *Injury Prevention Program* (IPP) with monthly Special District Risk Management Authority (SDRMA) and OMWD in-house tailgate trainings.



SAFETY HAS NO QUITTING TIME (SHNQT)

Employee Longevity Safety Recognition Program

The Board of Directors has approved a Safety Resolution supporting a recognition program for all employees. The program's objective is to encourage safe behaviors and training resulting in zero on the job, lost time, injuries and illnesses. An employee volunteer Sub-Committee works with the Safety/Risk Compliance Administrator to support the recognition program and assist with identifying various methods to achieve our safety goals.

The Safety Committee shall use the following guidelines when evaluating accidents for the purpose of the Employee Longevity Safety Recognition Program:

1. **Definitions:** See the District's Safety Manual for definitions of Preventable, Reasonable, Responsible Party, and Lost Time.
2. **Eligibility:** Only OMWD employees are eligible for recognition regarding preventable lost time injuries. OMWD employee and non-payroll positions (temps/interns) are eligible for recognition regarding vehicle incident and/or vehicle related property damage as seen below. Eligible personnel must have worked 1 day during the eligible period and must maintain their employment status on the day of recognition distribution.
3. **Specifics:** OSHA work-related injury and illness recordkeeping requirements are separate and distinct from the District's safety recognition program. It will take a majority vote of the Safety Committee (including agreement of Committee Board Member(s) present) to approve the determination that a specific recordable OSHA Form 300 injury/illness is non-preventable. Only OMWD employees will impact recognition status regarding preventable lost time injuries. OMWD employees, Board Members, and non-payroll positions (temps/interns) will impact the recognition status regarding vehicle incident and/or vehicle related property damage as seen below.
4. **Structure:** The annual Employee Longevity Safety Recognition Program is structured to recognize employees and the safety record on a continuous basis, with an opportunity to reach our safety goals in order to be eligible for the safety recognition. Every six months, the number of lost time hours will be determined and if the goal as identified below is achieved, employees will receive the safety recognition. If portions of the end-of-year goals are not achieved, there may be a pro-rated recognition. Should a preventable lost time injury occur, the next eligibility timeframe will begin the day after the incident.

The **Employee Longevity Safety Recognition** will be given to all eligible personnel after the end of the calendar year if:

1. The OMWD Injury Incidence Rate (IIR) is below the previous three-year average "National incident rate for Water Supply and Irrigation Systems (22131)" **The National Injury/Illness Rate can be found at www.BLS.gov (Bureau of Labor Statistics) AND**
2. Any preventable vehicle & property incident damage (District or public) is less than \$10,000. (Inclusive of materials, labor, tax, and parts costs when calculated.) Staff time is not included. Estimated damages also count towards this total even if it is decided not to completely repair the vehicle or property. Preventable vehicle & property damage involving Board Members, Non-Payroll Positions, and OMWD Employees will count towards the "Employee Longevity Safety Recognition Program."
 - o This \$10,000 was determined by the number of miles and total number of vehicles driven by the District each year and was again approved by the Safety Committee in 119/20254. The value of the Longevity Safety Recognition is based on the approved annual budget by the Board of Directors. A safety recognition luncheon will be held yearly to present the safety recognition.

Safety Recognition Goals CY 20265

Recognition Period	Goal	Recognition
January 1 to June 30	Less than 40 hours of lost time due to preventable injury/accident	\$50
January 1 to December 31	1) Keep less than 40 hours of lost time due to preventable injury/accident AND; 2) Keep IIR (Injury Incident Rate) below 3-year national average	\$50
	3) Keep preventable vehicle incident and/or vehicle related property damage below \$ 15 <u>9</u> ,000	\$50
	4) Achieve 1,000 days of no preventable lost time injuries from 9/13/22	\$100

Preventable damage to any vehicle and/or property (District or public) in excess of \$10,000 will result in the loss of \$50 towards the January 1 to December 31 safety recognition. However, the other \$50 Longevity Safety Recognition portion will still be in effect. In addition, employees will be eligible for \$100 if the record of no preventable lost time injuries is continued. Thus, the maximum end-of-year recognition is \$200.

Caught Being Safe Program (CBS Program)

The Caught Being Safe program was developed to provide an opportunity to recognize those employees who consistently demonstrate a high regard for safety on the job. Employees are nominated by peers, Supervisors, Managers, or the Safety Administrator to receive a \$~~50~~25 maximum/minimum value recognition at a monthly Employee Forum. All employees with a satisfactory or above performance rating and not currently on disciplinary action are eligible for a CBS award. A CBS award shall be approved by the General Manager.

Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER THE SAFETY ACTION-ITEMS ASSIGNED / COMPLETED**

Attached is the list of action items assigned and their current status.

Attachment: Safety Meeting Action Items

SAFETY MEETING ACTION ITEMS

Safety Meeting Date	Discussion/Agenda Item	Assigned To	Deadline/Timeline	Completed	Additional Comments
9/25/2024	(SHNQT) Revisit the dollar \$ amount for preventable damage to District vehicles/property; and the language for preventable accidents and/or vehicle incident damage annually in November.	Tim Schuette	11/20/2025	Annually	Safety Sub-Committee recommends the goal increase to \$15,000.
Standing Item	Caught Being Safe (CBS) Program	Tim Schuette	Report at Meeting	As needed	Three CBS Awards, see below.
Ongoing	Safety Suggestions	Tim Schuette	Ongoing	As needed	No new suggestions.
5/28/2025	Review the Workplace Violence Prevention Plan (WVPP).	Tim Schuette	5/27/2026	Annually	Plan to be reviewed on an annual basis.
9/24/2025	Provide updates regarding ACWA/JPIA future exclusion/restrictions for electrified fencing (AMAROK).	Tim Schuette	1/22/2026	As needed	Discuss ACWA/JPIA's position on AMAROK Technology pending their 1/22/2026 Executive Committee meeting.

CAUGHT BEING SAFE

Jonathan Zeller

Jonathan demonstrated exceptional commitment to safety while removing invasive plants and dead trees within the Reserve by identifying potential hazards, wearing all required protective equipment—including a bleeding control kit, chainsaw chaps, gloves, long-sleeved shirt, safety glasses, and a chainsaw helmet with face shield and hearing protection—and consistently prioritizing safe work practices to complete tasks in the safest manner possible.



CAUGHT BEING SAFE

Brian Sodeman

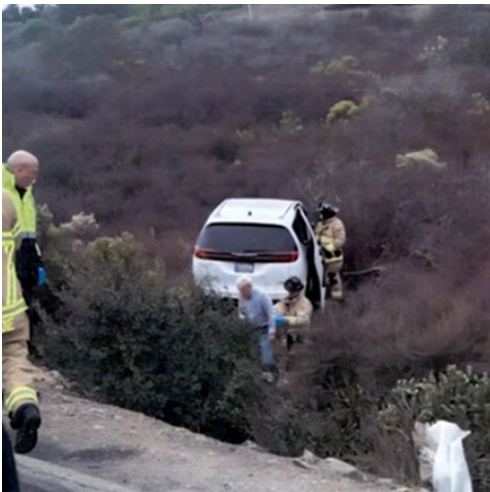
During a multi-agency career day event, when sudden wind gusts caused District E-Z Ups to lift off the ground and threaten staff and attendees, Brian quickly demonstrated resourceful “MacGyver-style” problem-solving by using pencils as makeshift stakes and anchoring the canopy legs with a large supply tub and tape to secure two E-Z Ups safely.



CAUGHT BEING SAFE

Jose Rodriguez

During the first seasonal rain, while conducting reservoir inspections, Jose and CWA intern Quade spotted a van that had gone over an embankment off Del Dios Highway, and after confirming emergency services were being called, Jose immediately climbed down the hillside to check on the two elderly occupants, ensured they stayed safely in place until paramedics arrived, and maintained safety by advising Quade to remain in the vehicle, ultimately confirming both individuals were unharmed aside from vehicle damage.



Memo

Date: November 20, 2025
To: Olivenhain Municipal Water District Safety Committee
From: Tim Schuette, Safety / Risk Compliance Administrator
Subject: **CONSIDER FUTURE AGENDA ITEMS**

This is an opportunity for anyone who may have an item for consideration at a future Safety Committee meeting.

- Spring 2026: Potential security services starting FY 2026/2027 with new budget.

WE ARE NOW ADJOURNED

THE NEXT SAFETY COMMITTEE MEETING
WILL BE HELD ON **JANUARY 28, 2026**