

MINUTES OF A REGULAR MEETING OF THE
BOARD PERSONNEL COMMITTEE OF THE
OLIVENHAIN MUNICIPAL WATER DISTRICT

OCTOBER 26, 2020

A meeting of the Personnel Committee of the Olivenhain Municipal Water District was held on Monday, October 26, 2020, at the District office, 1966 Olivenhain Road, Encinitas, California and via Zoom call in for the public.

The meeting was called to order at 2:04 P.M. In attendance were Director Sprague, President and Division 5 Director; Christy Guerin, Division 3 Director; Kimberly Thorner, General Manager; and Jennifer Joslin, Human Resources Manager.

1. REVIEW OF THE 2020 WELLNESS ANNUAL OBJECTIVE

The committee reviewed the OMWD Health and Wellness Program document that evaluated the District's health and wellness programs as well as the on-site wellness facility. The committee decided to bring the item to the full Board in November or December 2020.

2. FINANCE POSITION RECLASSIFICATION

The committee discussed the potential reclassification of the Project Account II position into an additional Financial Analyst position due to a planned retirement in spring of 2021. The committee approved bringing the item to the full Board in February 2021.

3. APPROVAL OF MINUTES – REGULAR MEETING OF THE BOARD PERSONNEL COMMITTEE (OCTOBER 30, 2019 and MARCH 30, 2020)

Director Sprague moved to approve the meeting minutes of October 30, 2019 and March 30, 2020 seconded by Director Guerin and carried.

4. CLOSED SESSION

The committee went into closed session at 2:26 P.M to discuss 2021 negotiations.

The meeting was adjourned at 2:53 P.M.